

**Declarations of Interests by Members of the
Independent Remuneration Board of the Senedd**

In accordance with good practice and in complying with the provisions of section 2 of *National Assembly for Wales (Remuneration) Measure 2010* (the Measure), members of the Remuneration Board have declared relevant interests in order for the Board to operate with independence, openness and inclusiveness. This information is current as of 5 April 2023, and will be updated if any changes are made.

Entry in respect of:	Category of Interest and Record:	Names and Descriptions:
<p>Elizabeth Haywood</p>	<p>Category 1: Other Employment including other directorships and equivalent roles</p>	<ul style="list-style-type: none"> • The Haywood Hain LLP (OC337547): <ul style="list-style-type: none"> ○ Business consultancy ○ 22/05/2008 - ○ Self + spouse = partners • Natural Resources Wales (receives GiA): <ul style="list-style-type: none"> ○ Quango ○ 2016 - 2021 ○ Board Member • Leonard Cheshire (occasional WG funding): <ul style="list-style-type: none"> ○ Charity ○ 2015 - 2021 ○ Trustee & Board Member • Hendre (housing grant): <ul style="list-style-type: none"> ○ Housing Association ○ 2015 - 2021 ○ Board Member • Scottish Power Energy Networks: <ul style="list-style-type: none"> ○ Energy company ○ 2015 – 2017 ○ Board Member • Institute of Welsh Affairs: <ul style="list-style-type: none"> ○ Think tank/charity ○ 2023 – ○ Trustee/Board Member

		<ul style="list-style-type: none"> • Cogitamus Ltd (possibly in receipt of WG funding): <ul style="list-style-type: none"> ○ Public Affairs Consultancy ○ 2016 - ○ Associate Director • DNG Energy (Pgy) Ltd: <ul style="list-style-type: none"> ○ Listed African liquid natural gas company ○ 2021 - ○ Spouse = Director • IC Publications: <ul style="list-style-type: none"> ○ Strategic advice on Africa ○ 2020 - ○ Spouse = Adviser • Vamed Health Projects UK Ltd: <ul style="list-style-type: none"> ○ Health project construction in developing world ○ 2020 - ○ Spouse = Adviser • The Ince Group: <ul style="list-style-type: none"> ○ Professional & legal services ○ 2017 - ○ Spouse = Global & Government Adviser • House of Lords: <ul style="list-style-type: none"> ○ Parliament ○ 2015 - 2020 ○ Spouse = Labour Member • Donald Woods Foundation <ul style="list-style-type: none"> ○ Charity ○ 2012 - ○ Spouse = Chair
	Category 2: Business involvement	n/a
	Category 3: Companies and securities	n/a
	Category 4: Memberships	n/a
	Category 5: Political activity	<ul style="list-style-type: none"> • Member of the Labour Party
	Category 6: Other personal interests	n/a

Mike Redhouse	Category 1: Other Employment including other directorships and equivalent roles	n/a
	Category 2: Business involvement	n/a
	Category 3: Companies and securities	n/a
	Category 4: Memberships	n/a
	Category 5: Political activity	<ul style="list-style-type: none"> • Member of the Labour Party
	Category 6: Other personal interests	n/a
Jane Roberts	Category 1: Other Employment including other directorships and equivalent roles	<ul style="list-style-type: none"> • The Open University: <ul style="list-style-type: none"> ○ Higher education ○ 11/2021 - ○ Visiting Fellow in Public Leadership • Whittington Health: <ul style="list-style-type: none"> ○ NHS Trust ○ 01/2018 - ○ Honorary Consultant in Child and Adolescent Psychiatry • Living Streets: <ul style="list-style-type: none"> ○ Charity ○ 04/2019 - ○ Chair of Trustee Board (and Non-Executive Director Living Street Services) • Action for Stammering Children: <ul style="list-style-type: none"> ○ Charity ○ 04/2021 - ○ Chair of Trustee Board
	Category 2: Business involvement	n/a
	Category 3: Companies and securities	n/a
	Category 4: Memberships	<ul style="list-style-type: none"> • Member of the Welsh Centre for Public Policy Advisory Group
	Category 5: Political activity	n/a
	Category 6: Other personal interests	n/a
Hugh Widdis	Category 1: Other Employment including other	<ul style="list-style-type: none"> • ACARAC:

	directorships and equivalent roles	<ul style="list-style-type: none"> ○ Audit and Risk Committee to the National Assembly Commission ○ 2013 – 2019 ○ Member ● Banbridge Academy Board of Governors: <ul style="list-style-type: none"> ○ Controlled School ○ 2014 - ○ Governor
	Category 2: Business involvement	n/a
	Category 3: Companies and securities	n/a
	Category 4: Memberships	n/a
	Category 5: Political activity	n/a
	Category 6: Other personal interests	<ul style="list-style-type: none"> ● Member of the Bar of Northern Ireland; ● Member of the Bar of Ireland
David Hanson	Category 1: Other Employment including other directorships and equivalent roles	<ul style="list-style-type: none"> ● Nacro (care and resettlement of offenders): <ul style="list-style-type: none"> ○ Voluntary ○ 09/2020 - ○ Unpaid Board Member ● Denbighshire CVS: <ul style="list-style-type: none"> ○ Voluntary ○ 01/2021 - ○ Unpaid Board Member ● Camlas: <ul style="list-style-type: none"> ○ Public affairs ○ 01/12/2021 - 31/12/2023 ○ Consultant and Non-Executive Director – non-devolved issues ● Hanover Communications <ul style="list-style-type: none"> ○ Public affairs ○ 01/02/2023 – ○ Adviser/Consultant ● Arden Strategies of London <ul style="list-style-type: none"> ○ Consultant ○ 01/2023 -
	Category 2: Business involvement	n/a

	Category 3: Companies and securities	n/a
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	Category 4: Memberships	<ul style="list-style-type: none"> • Board Member of Denbighshire CVS since January 2021
	Category 5: Political activity	<ul style="list-style-type: none"> • Member of the Labour Party, and former elected office holder; • Member of the Co-operative Party
	Category 6: Other personal interests	<ul style="list-style-type: none"> • Recipient of government and ministerial pension; • Undertaken paid consultancy work for Dods plc on parliamentary training